

# Troops to Teachers

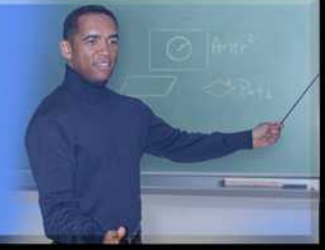


**First Lady Laura Bush visits Naval Station, San Diego to encourage retiring military personnel to consider teaching as a second career and join Troops to Teachers.**





# Background



- ➔ Began in 1994 as transition assistance program
- ➔ Financial aid for 2 years (FY 94 & 95)
- ➔ Provided placement assistance from FY 96 - 01
- ➔ Defense Authorization Bill of 2000 moved responsibility to Dept of Education
- ➔ "No Child Left Behind Act of 2001" provides financial assistance, extends program thru FY 06



# Program Purpose



- Recruit quality teachers for schools serving low-income families
- Help relieve teacher shortages, primarily in Math, Science, & Special Ed
- Assist military personnel in moving to second careers in K-12, public school teaching

*"America's school children need you"*

Laura Bush, First Lady of the United States





- **Funded by U.S. Department of Education**
- **Administered by DOD through DANTES**





# Educational Requirements

## ➡ To teach Academic Subjects:

BA-BS degree or higher from an accredited institution

## ➡ To Teach Vo-Tech Subjects:

Equivalent of one year of college with six years of experience to apply for TTT



# Eligibility



## Referral and Placement Assistance

- Separated from active duty after 30 Sep 90
- Had at least 6 years of service

»OR

- Are in Selected Reserve w/6+ years total service

A banner at the top of the slide features a blue background with the title 'Financial Assistance' in white. On the left, a man in a camouflage military uniform stands in a hallway. On the right, a man in a dark shirt stands next to a chalkboard with mathematical diagrams.

# Financial Assistance

- Stipend: Up to **\$5,000** to assist with teacher certification costs. Must teach in school district serving students from disadvantaged families.
- Bonus: **\$10,000** for participants who teach in schools that are defined as “high-need” schools.
- Both require 3-year teaching commitment.
- Maximum received can not exceed \$10,000.



# Financial Eligibility

## Bonus & Stipend Eligible

- Retired Active or Reserve
- Active duty member with one year or less before retirement
- Separated for physical disability on or after 8 Jan 02. Apply NLT 4 years after separation.
- Currently serving in Reserves with 10+ years of service and commit to serving an additional 3 years
- Have served six years on active duty and transition into the Selected Reserve for three years on or after 8 Jan 02







# Fulfilling Teaching Obligation



Participants accepting a **BONUS** must teach for three years in:

Any School where 50%+ of students are eligible for free or reduced lunch or a “high percentage” are students with disabilities **SO LONG AS**

the school district has 10%+ of students who come from families with income below the poverty level



# Fulfilling Teaching Obligation




**Participants accepting a Stipend must teach for three years in:**

**A.** Any school in a district where 20%+ (or 10,000+) of students come from families with income below the poverty level.

**OR**

**B.** A School where 50%+ of students are eligible for free or reduced lunch or a “high percentage” are students with disabilities **SO LONG AS**

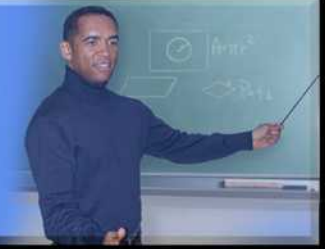
the school district has 10%+ of students who come from families with income below the poverty level



# Fulfilling Guard /Reserve Obligation

**National Guard and Reserve participants accepting financial assistance must continue serving in the Guard or Reserves for 3 years or until retirement eligible.**

# Montgomery GI Bill Benefits



- Receipt of Troops to Teachers financial assistance will not affect benefits under chapter 30 or chapter 1606.
- Contact Veterans Affairs counselor for specific information.



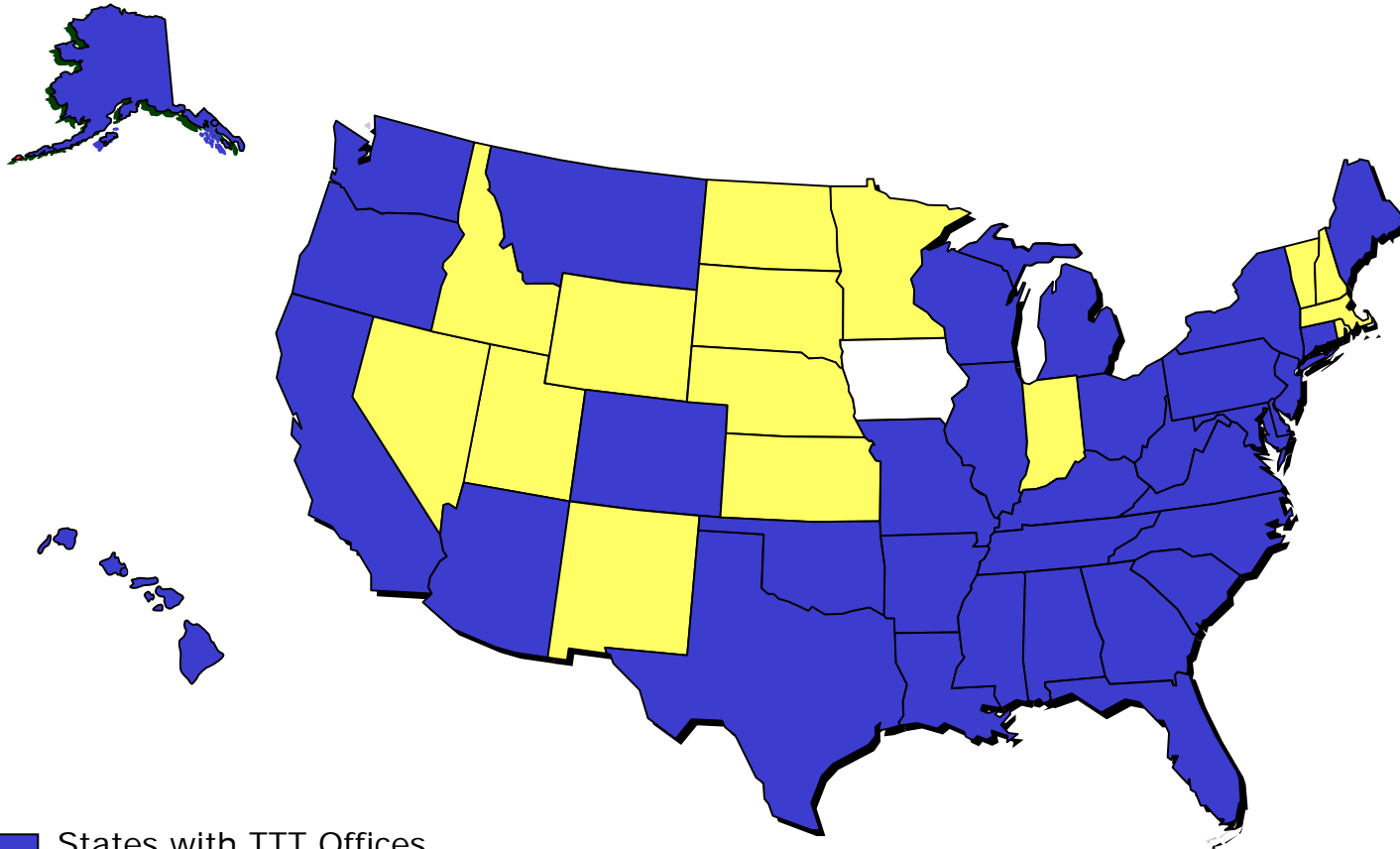
# Referral-Placement Assistance



- State TTT Offices provide certification and placement advice and counseling
- Post mini-resume available to school districts
- Post questions on TTT WebBoard
- Contact TTT Mentors for advice and info on teaching as a second career.
- Contact TTT for counseling and assistance



# State TTT Offices



- States with TTT Offices
- States with Support Agreements



# State Office Support



- Certification Requirements Information
- Certification Training Programs
- Links to Employment Opportunities
- Assessment of Academic Qualifications
- Promote program
- Reduction/elimination of Barriers





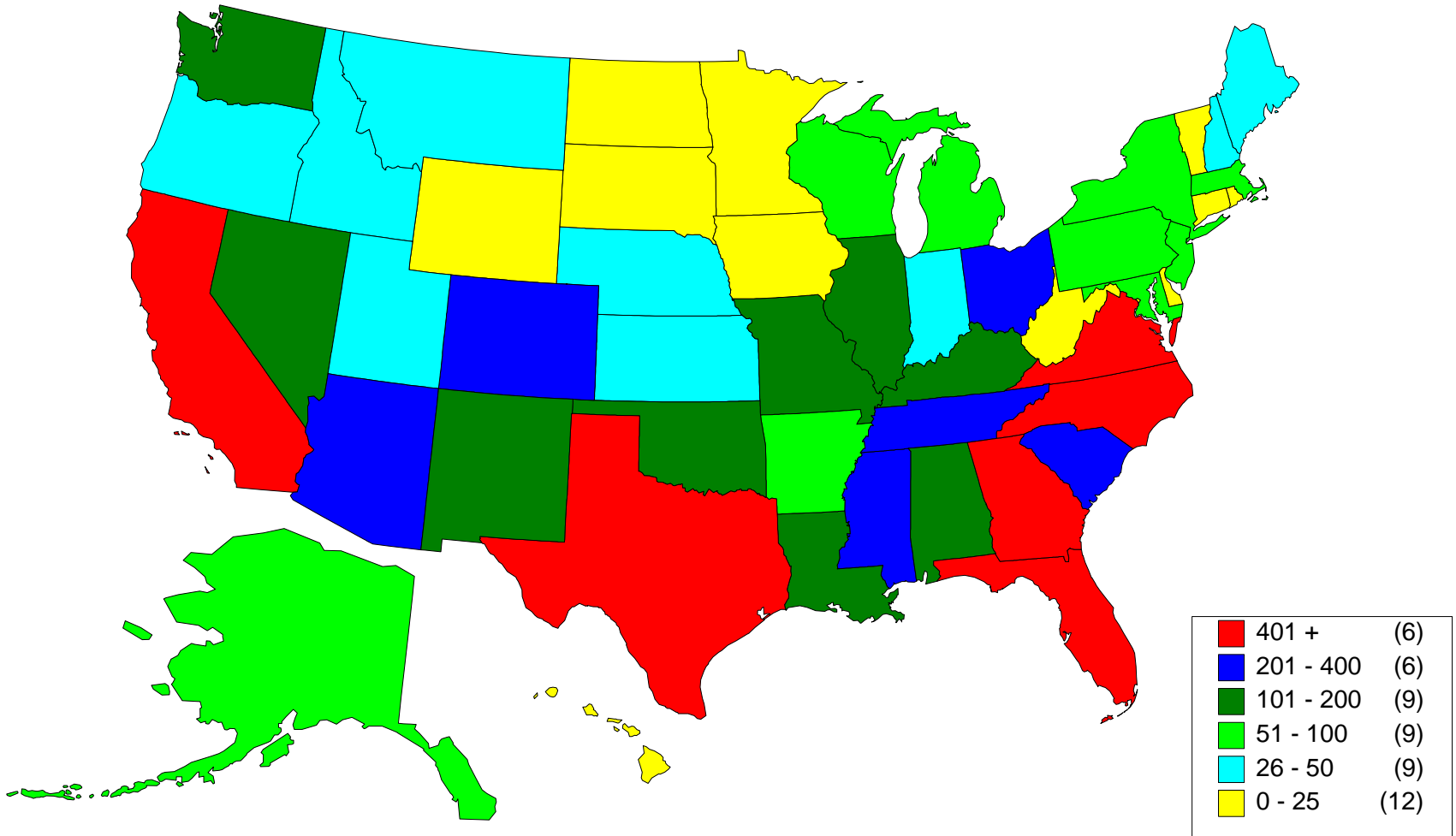
# Outcomes



- Over 8,500 veterans entered teaching
- Retention >75%
- Excellent performance ratings
- Recognition of military as excellent resource for new teachers



# Where "Troops" Teach





# Success Factors



1. Veterans as Teachers
2. State Office Support
3. Opportunities for Alternative Certification Routes

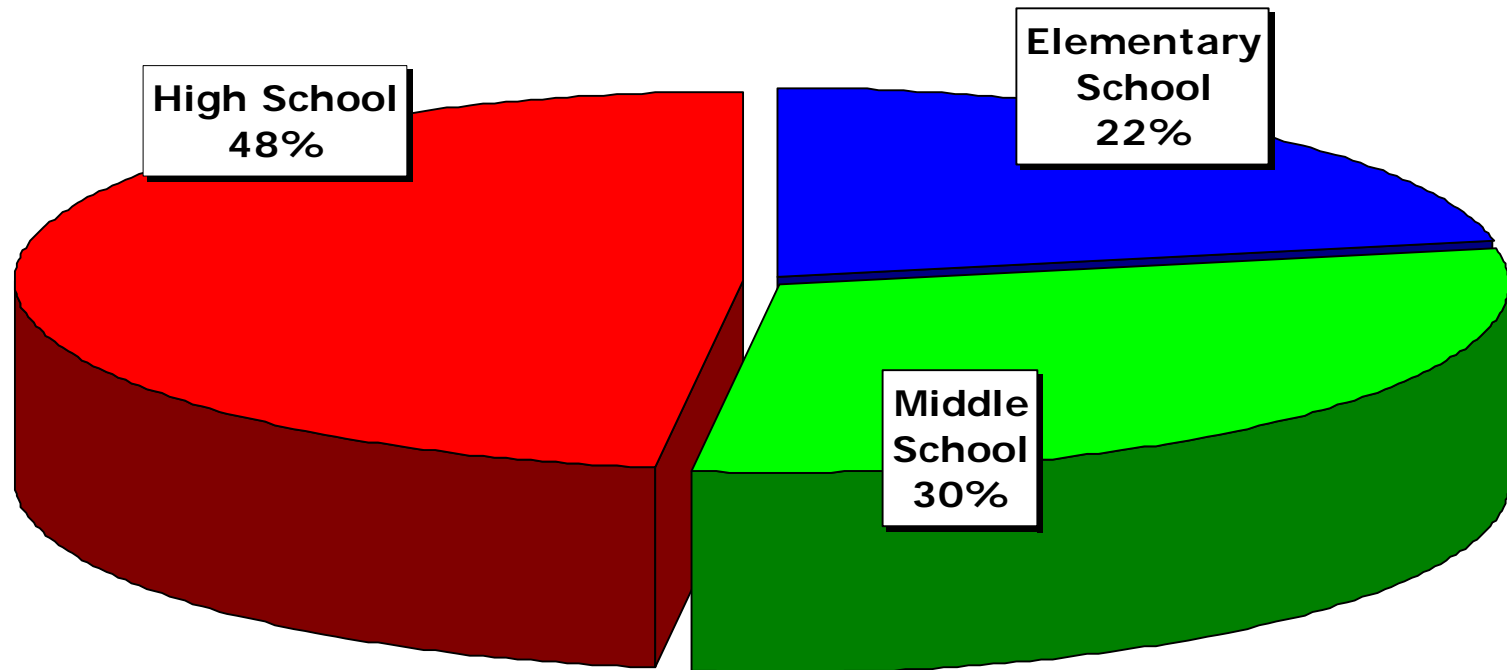


# Trends



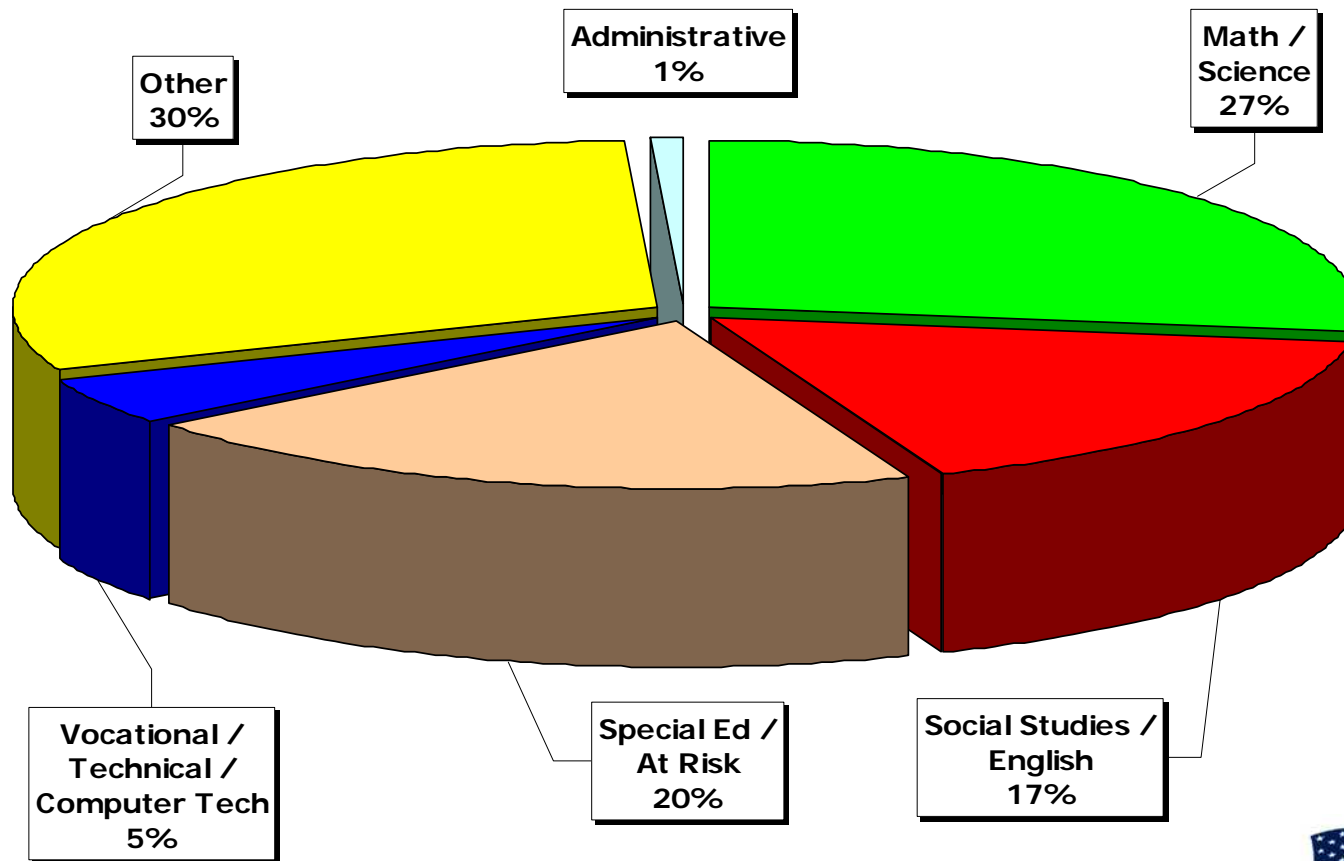
NCO	64%
Officer	36%
Minority	43%
Majority	57%
Male	81%
Female	19%
Guard/Reserve	20%
Active Duty	80%

# Teaching Level





# Teaching Subject Areas

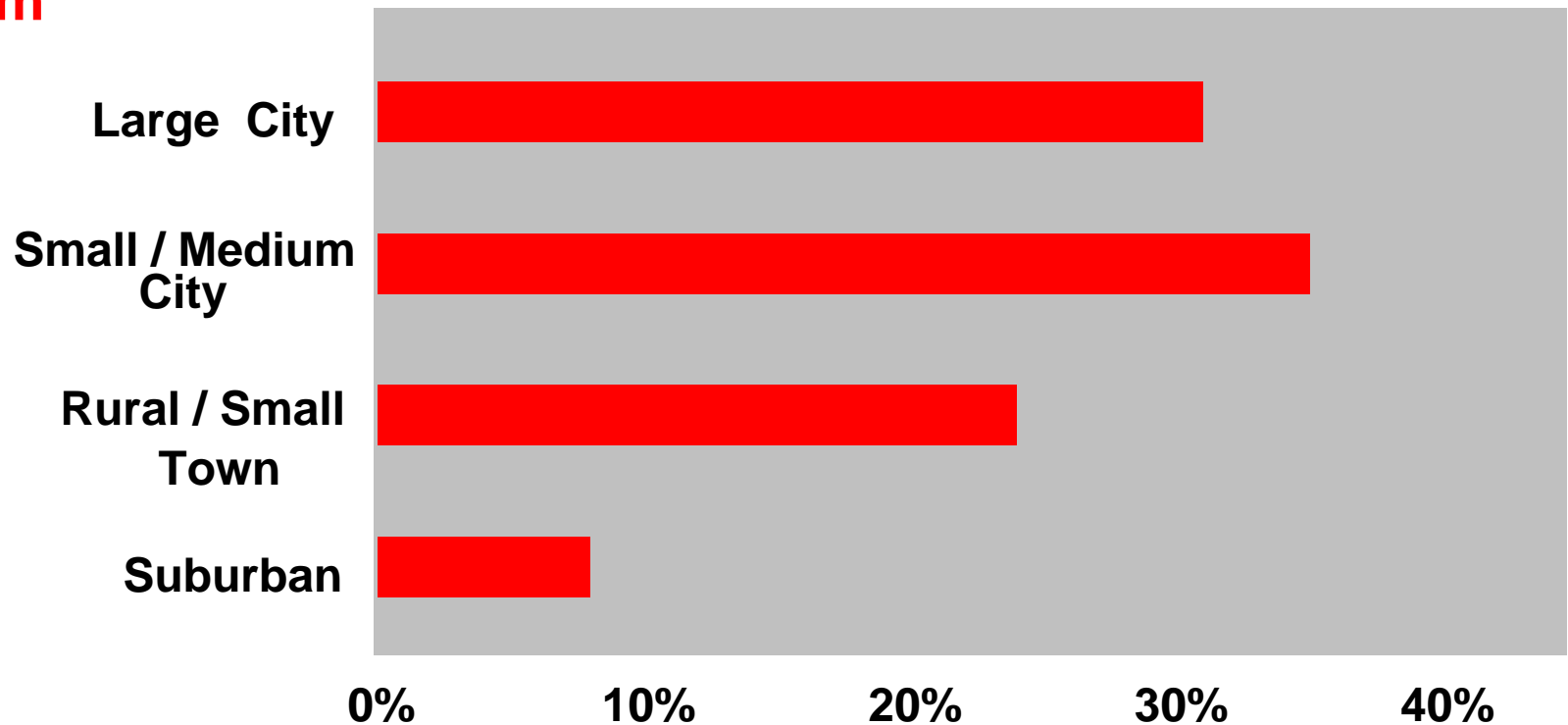




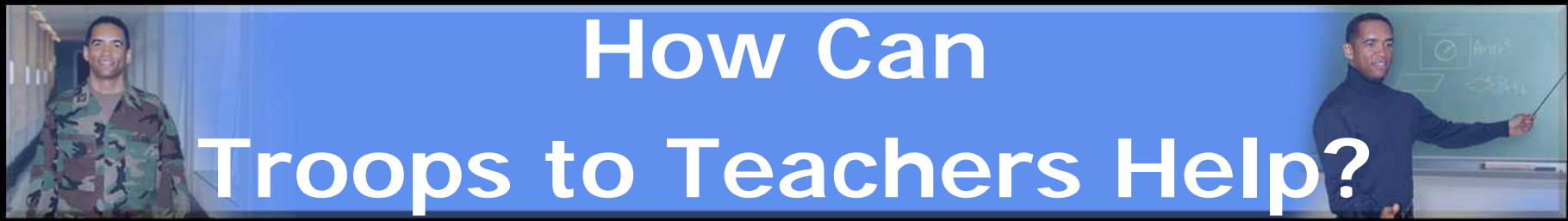
# Where "Troops" Teach



Type of  
School  
System







- Counseling
- Information resource
- State Office Network
- Mentor Connection
- Financial assistance
- Promotion to Public Education





# Contact Information



Address: DANTES

Troops to Teachers

6490 Saufley Field Road

Pensacola, FL 32509-5243

Phones: DSN 922-1320 or (800) 231-6242  
or (850) 452-1241

E-Mail: [ttt@voled.doded.mil](mailto:ttt@voled.doded.mil)

Home Page: <http://proudtoserveagain.com>





# Proud To Serve Again



Major Mel Early (USAF, Ret)  
Dayton, OH

13 Jan 2005